

## **INTRODUCTION FROM THE DIRECTOR OF FUJI INDUSTRIES UK LTD.**

We are committed to improving our practices to combat slavery and human trafficking.

### **ORGANISATION'S STRUCTURE**

We are a provider of materials, parts and equipments in the aerospace sector. We are a part of the Fuji Industries (Group), and our ultimate parent company is Fuji Industries Co., Ltd. which has its head office in Japan. We have over 160 employees worldwide and operate in Japan, United States of America, Thailand and United Kingdom.

The Group has a global annual turnover of approx. £120,000,000.

### **OUR BUSINESS**

Our business is organised into 5 business units:

- Aerospace Products;  
Supplying material in need for Aircraft Manufacturing and Engine Production.
- Precision Machining / Row & Forming Material Products;  
Products & materials we handle are used in the industries of Gas Turbine, Precision Machinery and its fabrication, Casting & Forging, Vacuum Melting Furnace etc. also.
- Industrial General Use Products;  
We import and supply products from diverse field to support advanced products and leading edge technologies of Japan.
- Chemical System Products;  
Providing pelletizing system for plastics & gum to Petro-Chemical Industries of Japan.
- Wine Products;  
We are importing famous and time-honoured wineries from California and France.

### **OUR SUPPLY CHAINS**

Our supply chains include:

We purchase aerospace parts and materials from suppliers in UK, France, Germany and Italy and export them to our affiliated companies in Japan and Thailand.

### **OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and

enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

#### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

#### **SUPPLIER ADHERENCE TO OUR VALUES**

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

#### **TRAINING**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

#### **OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

We have appointed Mr Tatsuhiko Matsuyama Managing Director to conduct a review to bring insights on ways we can tackle slavery and human trafficking. Mr Tatsuhiko Matsuyama uses appropriate measures to assess how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 30/06/2025.

  
.....  
Fuji Industries UK Ltd.  
Managing Director

*29 - MAY - 2024*  
.....  
(Date)